

PAN : AACT 8519J
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CIN : L17115KL1954PLC001709



THE WESTERN INDIA COTTONS LTD.

Regd. Off : PAPPINISSERI P.O, CANNANORE-670 561, KERALA, INDIA.
Address for Communication: ASHIYANA GREENS, MILL ROAD, KANNUR-670 001
TEL- 0497-2761353 E-Mail: wicottonltd@gmail.com

1st October 2019

To

Mr.R S Nair
FLAT – 2204,
SOVEREIGN CHS, HIRANANDANI GARDENS,
CENTRAL AVENUE, POWAI,
MUMBAI- 400 076.
Mob: 9447057290, 8928525992

Dear Mr. Nair,

Sub.: Appointment as Independent Director of the Western India Cottons Ltd, Pappinisseri.

As recommended by the Board of Directors in their meeting held on 09.08.2019 and as approved by the Shareholders in their meeting held on 26th September, 2019 appointing you as Independent Director of the Company, you are hereby appointed as an Independent Director of the Western India Cottons Ltd from 18.8.2019 to 17.8.2024.

You will adhere strictly to the standards to be followed by Independent Directors and fulfill your responsibilities in a professional manner that enables faith to promote confidence of the investment community. You will also follow the Code for Independent Directors as contained in Schedule 4 of the Companies Act 2013 with particular reference to the guidelines for professional conduct, role, function and duties as an Independent Director. (Copy of relevant extract of Schedule 4 enclosed for ready reference.)

You will strictly adhere to the fiduciary duties related to such appointment and follow the Code of business ethics and conduct of the Company as approved by the Board of Directors.

You will be paid sitting fees for the Board Meetings/ Committee of Directors and any other meetings related to your function as a Director of the Company as per rules of the Company. You will also be eligible for reimbursement of travelling and out of pocket expenses in connection with attending such meetings connected to the business of the Company outside your declared headquarters.

Thanking you for accepting this appointment as an Independent Director of the Company.

P.K.Shameem
Managing Director